# Social Security and Retirement Planning: A Hit or Myth Proposition

New Hampshire Government Finance Officers Association Presentation

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**Czarnowski Consulting: Expert Answers to Your Social Security Questions** 

www.CzarnowskiConsulting.com

# **A Foundation for Planning Your Future**

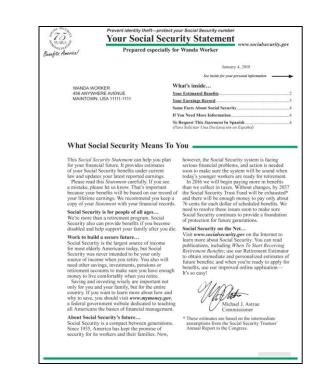
#### OTHER INCOME

#### SAVINGS & INVESTMENTS

PENSION

#### SOCIAL SECURITY

### **The Social Security Statement**



The Statement provides you with benefit estimates and allows you to check your earnings history for accuracy.

While mailings have resumed on a limited basis, you can also request a Statement anytime at: <u>www.SocialSecurity.gov/myaccount/</u>

## **Use the Retirement Estimator**

- Convenient, secure, and quick financial planning tool
- Immediate and accurate benefit estimates
- Lets you create "What if" scenarios based on different ages and earnings

Social Security Online	Benefit Calculators	
www.socialsecurity.gov	Home Questions? 🔹 Contact Us 👻 Search	G
	About the Retirement Estimator	
How the Retirement Estimator Works	<ul> <li>The Retirement Estimator produces estimates that are based on your actual Social Security earnings record. Retirement estimates are just that, estimates. They will vary slightly from the actual benefit you may receive in the future because:</li> <li>Your Social Security earnings record is constantly being updated;</li> <li>Our calculators use different parameters and assumptions (e.g., different stop work ages, future earnings projections, etc.); and</li> </ul>	Caution: You cannot use the Estimator if you block access to your personal information.
	<ul> <li>Your actual future benefit will be adjusted for inflation.</li> </ul>	
Who Can Use the Retirement Estimator	<ul> <li>You can use the <u>Retirement Estimator</u> if.</li> <li>You have enough <u>Social Security credits</u> at this time to qualify for benefits and</li> <li>You are not <ul> <li>Currently receiving benefits on your own Social Security record;</li> <li>A Medicare beneficiary;</li> <li>Age 62 or older and receiving benefits on another Social Security record; or</li> </ul> </li> </ul>	Estimate Your Retirement Benefits What is the best age to
	<ul> <li>Eligible for a <u>Pension Based on Work Not Covered By</u> Social Security.</li> </ul>	start receiving retirement benefits?
How Long Can You Stay On Each Page?	For security reasons, there are time limits for viewing each page. You will receive a warning after 25 minutes without doing anything, and you will be able to extend your time on the page. After the third warning on a page, you must move to another page or your time will run out and your work on that page will be lost.	Long and the second
	Note: If you turned JavaScript off in your browser, you will not receive these warnings. After you spend 30 minutes on a page, you must move to another page or you will be logged out.	

#### www.socialsecurity.gov/estimator

# **Full Retirement Age**

Year of Birth	Full Retirement Age
1937 or earlier	65
1938	65 & 2 months
1939	65 & 4 months
1940	65 & 6 months
1941	65 & 8 months
1942	65 & 10 months
1943 – 1954	66
1955	66 & 2 months
1956	66 & 4 months
1957	66 & 6 months
1958	66 & 8 months
1959	66 & 10 months
1960 or later	67

### Your Age At The Time You Elect Retirement Benefits Affects the Amount

#### If You're a Worker and Retire:

>At your FRA, you get your full benefit amount.

➢ Before your Full Retirement Age (FRA), you get a reduced monthly payment. 62 is the earliest age at which you can begin to collect benefits.

 Past your FRA, you get an even higher monthly payment. However, you can only earn these
 Delayed Retirement Credits (DRCs) until age 70.

### Your Age At The Time You Elect Retirement Benefits Affects the Amount

For example, if you were born from 1943 through 1954:

► Age 62 75% of benefit

> Age 66 100% of benefit

► Age 70 132% of benefit



# How Social Security Determines Your Benefit

**Social Security benefits are based on earnings** 

Step 1 - Your wages are adjusted for changes in wage levels over time

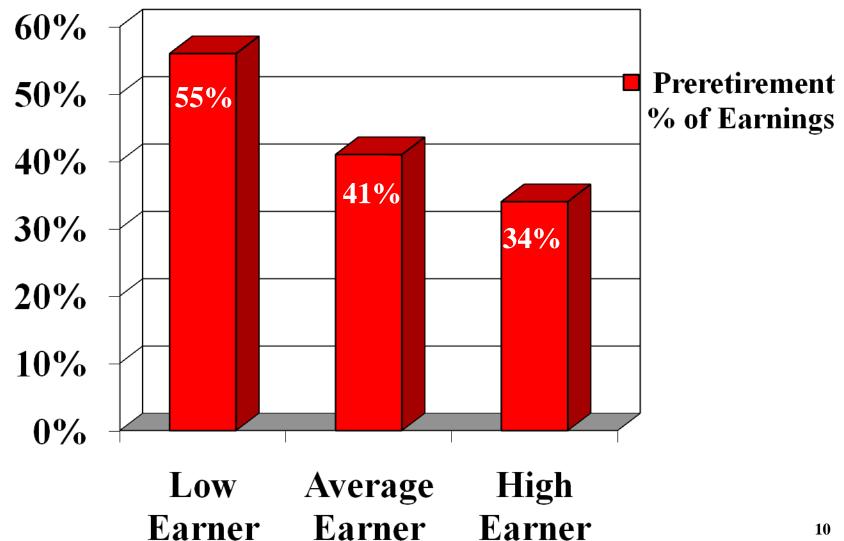
Step 2 -Find the monthly average of your 35 highest earnings years

**Step 3**-Result is "average indexed monthly earnings"

### 2018 Retirement Benefit Computation Example

If your average monthly earnings a Then your monthly benefit would b	<b>A</b>	1	
Average Monthly Earnings	\$5,500		
90% of First	<sup>\$</sup> 895	=	\$806
32% of Earnings over \$895 through \$5,397 (\$5,336 - \$885 = \$4,451)	\$4,502	=	<sup>\$</sup> 1,440
15% of Earnings over \$5,397	<sup>\$</sup> 103	=	<sup>\$</sup> 15
	\$5,500		\$2,261

### What You Can Expect at Full Retirement Age



# You Can Work & Still Receive Benefits

<u>If You Are</u>	<u>You Can</u> <u>Make Up To</u>	If You Make More, Some Benefits Will Be Withheld
Under Full Retirement Age	\$17,040/yr. (\$1,420/mo.)	<b>\$1 for every \$2</b>
The Year Full Retirement Age is Reached	\$45,360/yr. (\$3,780/mo.)	\$1 for every \$3
Month of Full Retirement Age and Above	No Limit	No Limit



Note: If some of your retirement benefits are withheld because of your earnings, your benefits will be increased starting at your full retirement age to take into account those months in which benefits were withheld.

# **Spouse's Benefit Computation**

- Benefit is 50% of worker's FRA amount. DRCs have no impact.
- **>** Does not lower payment to worker.
- Benefit amount is reduced if spouse is under FRA.

If spouse's own benefit is less than 50% of the worker's, the benefits are combined.

# Widow or Widower Benefit Computation

At full retirement age, 100% of deceased worker's benefit

At age 60, 71.5% of deceased worker's benefit

Can collect Reduced benefits on one record at age 60, and then reduced or unreduced benefits on other record at age 62 or older

## In Addition to the Retiree, Who Else Can Get Benefits?

**Your Ex-Spouse** 

Marriage lasted at least 10 years

Ex-spouse is 62 or older and unmarried (you can be married)

➢ If you have been divorced at least two years, and you and your ex-spouse are at least 62, he or she can get benefits even if you are not yet retired

**Ex-spouse's benefit amount has no effect on the amount you or your current spouse can get** 

#### ➤ "File and Suspend"

### "Claim Some Now; Claim More Later"

➤ "No Can Do Over"

#### Claim Some Now; Claim More Later—OLD LAW

- One member of the couple must have been at least age 62 and must have applied for own retirement benefits;
- Spouse "restricted the scope of the application" and filed ONLY for a spouse's benefit;
  - Spouse began to collect up to 50% of other worker's FRA amount, while earning DRCs on own
- Spouse must have been at or over Full Retirement Age;
  - Prior to FRA, spouse cannot restrict scope of application and is "deemed" to be applying for own benefit first

#### Claim Some Now; Claim More Later—NEW LAW

- Anyone born January 1, 1954 or earlier, i.e. was age 62 or older by the end of 2015, will operate under old rules and will still be able to file a "restricted application" at or after FRA;
- Anyone born after that date will be subject to "deemed filing" rule, even at FRA;
- Extension of "deemed filing" rule does not apply to survivor benefits;
  - Widow(er) will still be able "pick and choose."

#### The Social Security "Do Over"

> No change as a result of Budget Bill;

An individual may still withdraw an application, repay any benefits received, and then reapply at a later date, but only within 12 months of the first month of entitlement;

> Also limited to only one withdrawal in a lifetime;

- Since December, 2010, more properly called "The No Can Do Over;"
- At or after FRA, can still request to have benefits suspended in order to earn DRCs.

### **Your Benefits Can Be Taxable**

Applies to those with a Modified Adjusted Gross Income (MAGI) above \$25,000 (individual) or \$32,000 (couple filing jointly).

Up to 85% of benefits received could be treated as ordinary income for federal tax purposes.

At the end of each year, people receive a Social Security Benefit Statement (Form SSA-1099).

About half of people who get Social Security pay income taxes on their benefits.

### **Windfall Elimination Provision**

If any part of your pension is based on work not covered by Social Security, you may be affected by the Windfall Elimination Provision.

# Windfall Elimination Provision (WEP) - 2018

Normal Computation	WEP Computation
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90% of the First \$895

32% of the Next \$4,502

15% of the Remainder

40% of the First \$895

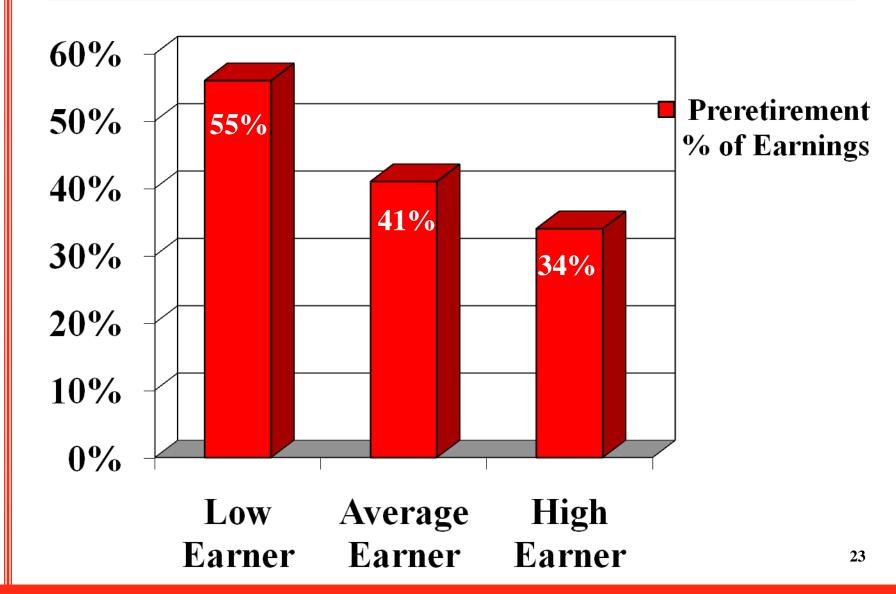
32% of the Next \$4,502

15% of the Remainder

### 2018 WEP Retirement Benefit Computation Example

If your average monthly earnings a Then your monthly benefit would b		1	
<b>Average Monthly Earnings</b>	\$5,500		
40% of First	\$895	=	\$358
32% of Earnings over \$895 through \$5,397 (\$5,397 - \$895 = \$4,502)	\$4,502	=	<sup>\$</sup> 1,440
15% of Earnings over \$5,397	<sup>\$</sup> 103	=	\$15
	\$5,500		\$1,813

### What You Can Expect at Full Retirement Age



#### **Exception to the Windfall Elimination Provision**

Years of Social Security Coverage	% of First Factor in Benefit Formula
<b>30 or more</b>	90
29	85
28	80
27	75
26	70
25	65
24	60
23	55
22	50
21	45
20 or fewer	<b>40</b>

SSA's Online WEP calculator allows you to estimate your Social Security benefit.

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## **Government Pension Offset (GPO)**

If you receive a government pension based on work not covered by Social Security, your Social Security spouse's or widow(er)'s benefits may be reduced.



# **Government Pension Offset (GPO)**

### **Applies to Spouse's Benefits Only**

2/3 of amount of government pension will be used to reduce the Social Security spouse's benefits



Example: \$900 government pension; 2/3 = \$600 Social Security spouse's benefits = \$500 No benefit payable by Social Security

SSA's Online GPO calculator allows you to estimate your Social Security benefit.

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